

## Quality Policy - Integrated Management System

Adaero Precision Components Limited continually strives to be the leader in the manufacture and supply of precision engineered components.

We are dedicated to producing quality products which continue to satisfy the needs and requirements of our customers. To this end, the Quality Policy is evaluated at our annual Management Review to ensure its continued suitability and effectiveness and to ensure it remains appropriate to the purpose, scale, nature and impact of the company's activities and products.

We are totally committed to continued growth, the continual improvement of our Integrated Management System (IMS) and in satisfying all applicable requirements, including statutory and regulatory. This commitment is consistently achieved through the implementation and maintenance of our IMS which satisfies all the requirements of ISO 9001. This is evidenced by documented procedures, objectives and results and is maintained by a system of internal audits, annual management reviews and independent audits, which may include our customers themselves or by recognised bodies.

We are committed to continuing to achieve ISO 9001 accreditation through cooperation, motivation and effective collaboration with all of our interested parties. This will ensure consistency of approach, continual improvement and confidence in our processes to deliver our products to the requirements requested.

We recognise that reductions in waste and improvements in process understanding and compliance will help to ensure the sustainability of our company; as will the maintenance of our organisational knowledge for the consistent provision of product and service, and for business continuity purposes.

Quality objectives will normally be set as a result of our changing context, management review or any actions arising to support this Policy. This will be communicated to the individuals concerned as per the documented procedure/s in our IMS. Corporate quality objectives will be communicated through the Adaero Management structure. Specific quality objectives can also be assigned through results of internal audits, changes in applicable legislation or customer requirements, or as part of our ongoing continuous improvement programme. All quality objectives are documented and reviewed.

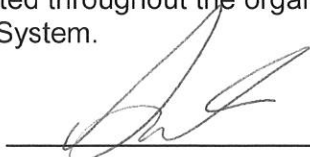
Our procedures ensure compliance with all the requirements to which the company subscribes. It is a mandatory requirement of employment, therefore, that all employees must follow the appropriate procedures at all times. They are aware that the implications of not conforming to these requirements could have a detrimental effect on both our product quality and the service that we provide to our interested parties.

The development, training and awareness of our personnel are a major factor in the understanding, implementation and maintenance of our IMS.

Adaero ensures that ultimate responsibility for our IMS is that of the Managing Director, but quality is the responsibility of everyone within the organisation. It is the responsibility of Adaero to provide adequate and appropriate resources to implement this Policy.

This Policy has been defined by the Top Management of Adaero and has been communicated, understood and implemented throughout the organisation as per the documented procedure/s in our Integrated Management System.

Signed:



Gary Raymont – Managing Director

On (date):

6/5/2020